



Grace Bible Church of Vernon  
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## Youth Pastor : Grace Bible Church of Vernon

We at Grace Bible Church are excited to be adding to our Pastoral staff. We are seeking the individual of God's calling to join our ministry team as the Youth Pastor. We desire an individual who feels called to invest in the lives of young people and their families; guiding them in their spiritual growth and helping them navigate the unique challenges of adolescence through the lens of Biblical truth.

### About Grace Bible Church

Grace Bible Church is a multi-generational family church. Our mission is that in praising our Lord Jesus we will produce joy filled disciples, promote gifted Kingdom service and pursue lost people. We are affiliated with the Evangelical Free Church Of Canada (EFCC).

### Position: Youth Pastor

We are searching for a permanent full-time Youth Pastor who demonstrates a mature Christian walk and will confidently lead our youth ministry, which serves junior and senior high school students (10-18 year olds). Currently between the two groups (gr. 5-7 & Gr. 8-12) we see 60-70 students out on Wednesday nights. Currently we have approximately 15 volunteers serving in youth ministry. At GBC youth our vision statement is - *"GBC Youth exists to partner with the families of Grace Bible Church in the discipleship of their children, as well as the evangelism of their friends who do not yet know Jesus"*.

### Key Responsibilities

- Develop, implement, and oversee all aspects of the youth ministry program for grades 5-12, including weekly meetings, Bible studies, discipleship groups, and outreach events.
- Build relationships with youth, providing spiritual guidance, mentorship, and a safe, supportive environment for questions, doubts, and growth.
- Partner with parents and guardians, equipping them for discipleship at home through open communication and resourcing between church and home.
- Recruit, train and shepherd a team of volunteers to assist with youth programs and create an organized team culture that models servant leadership.
- Work collaboratively with the church leadership and staff to align youth ministry with the overall mission and vision of Grace Bible Church.
- Encourage youth participation in the wider church body through intergenerational worship, service, and fellowship.
- Model a Christ-like lifestyle, both in and outside the church, serving as a mentor and positive example for the youth and broader congregation.
- Provide leadership to and oversee the Quiz Meet (Bible Quizzing) ministry for grade 6-12 students as well as the volunteer team.

- Continue to foster relationships with youth ministries in our city as well as in our district of churches through retreats, joint events and citywide events.
- To develop and keep a budget for youth ministry.

## Qualifications & Skills

- Deeply committed and growing personal faith in Jesus Christ.
- Be able to express an awareness of being called into Pastoral ministry.
- Bachelor's degree or diploma in theology, youth ministry, or a related field preferred; relevant ministry experience will be considered.
- Strong knowledge of Scripture and ability to communicate Biblical truths in a relatable and engaging way.
- Leadership, organizational, and interpersonal skills.
- Proven ability to work collaboratively with others and foster a team environment.
- Experience in planning and executing events, retreats, and mission trips.
- Ability to connect with youth from diverse backgrounds.
- Willingness to pursue professional development.

## Personal Attributes

- Empathetic listener who values each young person as an individual created in God's image.
- Creative thinker able to adapt to new challenges and develop innovative approaches to ministry.
- Authentic and approachable presence, comfortable with both large groups and one-on-one conversations.
- Humble and teachable heart.
- Self-motivated and disciplined, able to work independently and as part of a team.
- Committed to maintaining personal integrity and spiritual growth.

## Compensation

This is a salaried permanent full time position. Basic compensation will be between \$50,000-\$55,000 CAD. Compensation will be offered based on education and experience and by use of the EFCC's compensation grid.

## Application Process

We invite interested candidates to submit the following materials:

- Cover letter expressing your passion for youth ministry and vision for the role.
- Current résumé detailing relevant education and ministry experience.
- List of professional and ministry references.
- Brief statement of faith and description of your discipleship to Christ.

Applications may be submitted by email to our church office at [youthministry@gbcvernon.ca](mailto:youthministry@gbcvernon.ca). Review of applications will begin immediately and continue until the position is filled. We will only be considering applicants who are followers of Jesus Christ and hold Canadian citizenship. Upon receiving your application our pastoral search committee will carefully review all materials. Selected candidates will be invited to an initial interview, with opportunities for further

conversations and on-site visits. The successful candidate will undergo a background check and reference verification prior to final offer of employment.